

| Código                   | Empleado                            | Sueldo      | Séptimo día | Horas extras | Destajos | Premios eficiencia | *Otras<br>*Percepciones* | *TOTAL*<br>*PERCEPCIONES* | Ret. Inv. Y Vida | Ret. Cesantia | Ret. Enf. y Mat.<br>obrero | Subs al Empleo<br>acreditado | Subsidio al Empleo<br>(sp) | I.S.R. antes de Subs<br>al Empleo | I.S.R. (sp) | I.M.S.S. | Ajuste al neto | *Otras<br>*Deducciones* | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|--------------------------|-------------------------------------|-------------|-------------|--------------|----------|--------------------|--------------------------|---------------------------|------------------|---------------|----------------------------|------------------------------|----------------------------|-----------------------------------|-------------|----------|----------------|-------------------------|--------------------------|-------------|
| Reg. Pat. IMSS: NA       |                                     |             |             |              |          |                    |                          |                           |                  |               |                            |                              |                            |                                   |             |          |                |                         |                          |             |
| Departamento 0 (Ninguno) |                                     |             |             |              |          |                    |                          |                           |                  |               |                            |                              |                            |                                   |             |          |                |                         |                          |             |
| 001                      | Garcia Ramirez Raul                 | \$11,904.60 | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$11,904.60               | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$1,904.60                        | \$1,904.60  | \$0.00   | \$0.00         | \$0.00                  | \$1,904.60               | \$10,000.00 |
| 002                      | Robles Corona Sergio                | \$4,953.15  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$4,953.15                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$453.24                          | \$453.24    | \$0.00   | -\$0.09        | \$0.00                  | \$453.15                 | \$4,500.00  |
| 003                      | Puentes Judith                      | \$3,981.75  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,981.75                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$311.88                          | \$311.88    | \$0.00   | \$0.07         | \$0.00                  | \$311.95                 | \$3,669.80  |
| 004                      | Gonzalez Gomez Gloria               | \$1,975.05  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$1,975.05                | \$0.00           | \$0.00        | \$0.00                     | -\$188.71                    | -\$75.10                   | \$113.62                          | \$0.00      | \$0.00   | -\$0.05        | \$0.00                  | -\$75.15                 | \$2,050.20  |
| 006                      | Garcia Monterroza Cindy Noemi       | \$2,028.45  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,028.45                | \$0.00           | \$0.00        | \$0.00                     | -\$188.71                    | -\$71.68                   | \$117.03                          | \$0.00      | \$0.00   | -\$0.07        | \$0.00                  | -\$71.75                 | \$2,100.20  |
| 007                      | Covarrubias Vazquez Jose Angel      | \$4,953.15  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$4,953.15                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$453.24                          | \$453.24    | \$0.00   | -\$0.07        | \$0.00                  | \$453.15                 | \$4,500.00  |
| 008                      | Uribe Garcia Alexandra              | \$7,835.55  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$7,835.55                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$1,035.46                        | \$1,035.46  | \$0.00   | -\$0.11        | \$0.00                  | \$1,035.35               | \$6,800.20  |
| 009                      | Gonzalez Perez Oscar                | \$3,066.90  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,066.90                | \$0.00           | \$0.00        | \$0.00                     | -\$145.38                    | \$0.00                     | \$212.35                          | \$66.97     | \$0.00   | -\$0.07        | \$0.00                  | \$66.90                  | \$3,000.00  |
| 010                      | Uribe Robles Ma. Lourdes            | \$3,066.90  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,066.90                | \$0.00           | \$0.00        | \$0.00                     | -\$145.38                    | \$0.00                     | \$212.35                          | \$66.97     | \$0.00   | -\$0.07        | \$0.00                  | \$66.90                  | \$3,000.00  |
| 013                      | Gonzalez Uribe Mariano              | \$5,160.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$5,160.30                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$490.36                          | \$490.36    | \$0.00   | -\$0.06        | \$0.00                  | \$490.30                 | \$4,670.00  |
| 015                      | Gonzalez Gomez Lourdes Patricia     | \$3,981.75  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,981.75                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$311.88                          | \$311.88    | \$0.00   | \$0.07         | \$0.00                  | \$311.95                 | \$3,669.80  |
| 016                      | Ramirez Gonzalez Ricardo De Jesus   | \$3,981.75  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,981.75                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$311.88                          | \$311.88    | \$0.00   | \$0.07         | \$0.00                  | \$311.95                 | \$3,669.80  |
| 017                      | Meza Serrano Nancy Justina          | \$3,981.75  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,981.75                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$311.88                          | \$311.88    | \$0.00   | \$0.07         | \$0.00                  | \$311.95                 | \$3,669.80  |
| 018                      | Perez Ramirez Francisco Javier      | \$3,981.75  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,981.75                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$311.88                          | \$311.88    | \$0.00   | \$0.07         | \$0.00                  | \$311.95                 | \$3,669.80  |
| 019                      | Partida Rubio Cristina Guadalupe    | \$2,028.45  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,028.45                | \$0.00           | \$0.00        | \$0.00                     | -\$188.71                    | -\$71.68                   | \$117.03                          | \$0.00      | \$0.00   | \$0.13         | \$0.00                  | -\$71.55                 | \$2,100.00  |
| 020                      | Puentes Robles Moises               | \$3,981.75  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,981.75                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$311.88                          | \$311.88    | \$0.00   | -\$0.13        | \$0.00                  | \$311.75                 | \$3,670.00  |
| 021                      | Ramos Lopez Nancy Alejandra         | \$4,572.15  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$4,572.15                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$392.21                          | \$392.21    | \$0.00   | -\$0.06        | \$0.00                  | \$392.15                 | \$4,180.00  |
| 023                      | De Niz Retano Mariela               | \$3,636.90  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,636.90                | \$0.00           | \$0.00        | \$0.00                     | -\$107.37                    | \$0.00                     | \$274.36                          | \$166.99    | \$0.00   | -\$0.09        | \$0.00                  | \$166.90                 | \$3,470.00  |
| 024                      | Gonzalez Gonzalez Francisco Javier  | \$3,981.75  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,981.75                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$311.88                          | \$311.88    | \$0.00   | -\$0.13        | \$0.00                  | \$311.75                 | \$3,670.00  |
| 026                      | Velazquez Santana Valentin          | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.08        | \$0.00                  | -\$10.90                 | \$2,500.00  |
| 027                      | Garcia Alvarez Raul                 | \$3,558.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,558.30                | \$0.00           | \$0.00        | \$0.00                     | -\$107.37                    | \$0.00                     | \$265.81                          | \$158.44    | \$0.00   | -\$0.14        | \$0.00                  | \$158.30                 | \$3,400.00  |
| 029                      | Romero Michel Jorge                 | \$3,426.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,426.30                | \$0.00           | \$0.00        | \$0.00                     | -\$125.10                    | \$0.00                     | \$251.45                          | \$126.35    | \$0.00   | -\$0.05        | \$0.00                  | \$126.30                 | \$3,300.00  |
| 030                      | Velazquez Santana Angel             | \$2,601.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,601.30                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | \$0.00                     | \$161.69                          | \$1.39      | \$0.00   | -\$0.09        | \$0.00                  | \$1.30                   | \$2,600.00  |
| 031                      | Gonzalez Gonzalez Pedro             | \$2,601.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,601.30                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | \$0.00                     | \$161.69                          | \$1.39      | \$0.00   | -\$0.09        | \$0.00                  | \$1.30                   | \$2,600.00  |
| 032                      | Cruz Santana Carlos Ivan            | \$2,081.85  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,081.85                | \$0.00           | \$0.00        | \$0.00                     | -\$188.71                    | -\$68.26                   | \$120.45                          | \$0.00      | \$0.00   | \$0.11         | \$0.00                  | -\$68.15                 | \$2,150.00  |
| 033                      | Chavez Chavez Jose De Jesus         | \$2,028.45  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,028.45                | \$0.00           | \$0.00        | \$0.00                     | -\$188.71                    | -\$71.68                   | \$117.03                          | \$0.00      | \$0.00   | \$0.13         | \$0.00                  | -\$71.55                 | \$2,100.00  |
| 034                      | Zarate Lomeli Guillermo             | \$2,601.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,601.30                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | \$0.00                     | \$161.69                          | \$1.39      | \$0.00   | -\$0.11        | \$0.00                  | \$1.30                   | \$2,600.00  |
| 035                      | Diaz Gerardo                        | \$2,601.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,601.30                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | \$0.00                     | \$161.69                          | \$1.39      | \$0.00   | -\$0.11        | \$0.00                  | \$1.50                   | \$2,599.80  |
| 036                      | Velazquez Santana Sergio            | \$2,545.20  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,545.20                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$4.71                    | \$155.59                          | \$0.00      | \$0.00   | -\$0.09        | \$0.00                  | -\$4.80                  | \$2,550.00  |
| 037                      | Rivera Puentes Rafael               | \$2,545.20  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,545.20                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$4.71                    | \$155.59                          | \$0.00      | \$0.00   | -\$0.09        | \$0.00                  | -\$4.80                  | \$2,550.00  |
| 038                      | Rubio De Leon Jaime                 | \$2,601.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,601.30                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | \$0.00                     | \$161.69                          | \$1.39      | \$0.00   | -\$0.09        | \$0.00                  | \$1.30                   | \$2,600.00  |
| 039                      | Velazquez Perez Guillermo           | \$2,730.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,730.30                | \$0.00           | \$0.00        | \$0.00                     | -\$149.48                    | \$0.00                     | \$175.73                          | \$30.35     | \$0.00   | -\$0.05        | \$0.00                  | \$30.30                  | \$2,700.00  |
| 040                      | Gomez Estrada Jose Reyes            | \$3,903.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,903.30                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$303.35                          | \$303.35    | \$0.00   | -\$0.05        | \$0.00                  | \$303.30                 | \$3,600.00  |
| 041                      | Gonzalez Barbarin Leonardo          | \$3,903.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,903.30                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$303.35                          | \$303.35    | \$0.00   | -\$0.05        | \$0.00                  | \$303.30                 | \$3,600.00  |
| 042                      | Cobian Hernandez Noe Ramon          | \$4,834.05  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$4,834.05                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$434.12                          | \$434.12    | \$0.00   | \$0.13         | \$0.00                  | \$434.25                 | \$4,399.80  |
| 043                      | Castañon Morales Leonardo Guadalupe | \$3,903.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,903.30                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$303.35                          | \$303.35    | \$0.00   | -\$0.05        | \$0.00                  | \$303.30                 | \$3,600.00  |
| 044                      | Monarre Espinoza Juan Ramon         | \$3,903.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,903.30                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$303.35                          | \$303.35    | \$0.00   | -\$0.05        | \$0.00                  | \$303.30                 | \$3,600.00  |
| 045                      | Morales Soto Miguel Angel           | \$3,903.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$3,903.30                | \$0.00           | \$0.00        | \$0.00                     | \$0.00                       | \$0.00                     | \$303.35                          | \$303.35    | \$0.00   | \$0.15         | \$0.00                  | \$303.50                 | \$3,599.80  |
| 047                      | Corona Santana Maria Guadalupe      | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.12        | \$0.00                  | -\$10.70                 | \$2,499.80  |
| 048                      | Gonzalez Gomez Francisco            | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.12        | \$0.00                  | -\$10.70                 | \$2,499.80  |
| 049                      | Cobian Gomez Evelia                 | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.12        | \$0.00                  | -\$10.70                 | \$2,499.80  |
| 050                      | Gonzalez Lopez Victor Hugo          | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.12        | \$0.00                  | -\$10.70                 | \$2,499.80  |
| 051                      | Diaz Lomeli Esperanza               | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.12        | \$0.00                  | -\$10.70                 | \$2,499.80  |
| 052                      | Ramirez Santana Alejandra           | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.12        | \$0.00                  | -\$10.70                 | \$2,499.80  |
| 053                      | Rincon Hernandez Alvaro             | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.12        | \$0.00                  | -\$10.70                 | \$2,499.80  |
| 055                      | Cobian Puentes Cesar Saul           | \$2,489.10  | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$2,489.10                | \$0.00           | \$0.00        | \$0.00                     | -\$160.30                    | -\$10.82                   | \$149.48                          | \$0.00      | \$0.00   | -\$0.12        | \$0.00                  | -\$10.70                 | \$2,499.80  |
| 056                      | Santana Ramos Javier                | \$573.15    | \$0.00      | \$0.00       | \$0.00   | \$0.00             | \$0.00                   | \$573.15                  | \$0.00           | \$0.00        | \$0.00                     |                              |                            |                                   |             |          |                |                         |                          |             |